



## Malheur National Wildlife Refuge Substation Management Technician

**Position:** We are hiring one Substation Management Technician to provide seasonal support to the Malheur National Wildlife Refuge irrigation infrastructure maintenance program.

**Organizations:** Malheur National Wildlife Refuge and High Desert Partnership

**Duration:** Full time 40 hours/ week for 12-16 weeks, early-June to early-September or early-October

**Compensation:** \$16-18.00/ hour

**Location:** Malheur National Refuge Headquarters, located ≈34 miles south of Burns, OR in Harney County at 36391 Sodhouse Lane, Princeton, OR 97721.

**Housing:** Refuge housing is provided for this position.

**Malheur National Wildlife Refuge:** At over 180,000 acres this area is managed by the U.S. Fish and Wildlife Service. Malheur National Wildlife Refuge and surrounding flood wet meadows are considered one of the most significant sites in North America on the Pacific Flyway. This is where thousands of migratory birds come to rest and refuel on their north/south journeys. They use both land and water in all parts of the basin, with large concentrations converging in this area which encompasses Malheur Lake that is part of the refuge. <https://www.fws.gov/refuge/malheur>

**High Desert Partnership:** Is a nonprofit organization in Harney County that brings people together to cooperatively solve local issues. We work in partnership with the Malheur National Wildlife Refuge as part of the [Harney Basin Wetlands Collaborative](#). This is a group focused on improving aquatic health and maintaining wet meadow habitats throughout the basin. We are working together with Malheur National Wildlife Refuge to hire this position to assist in the essential work of managing seasonal water at the refuge.

**Job Description:** Wet meadow irrigation provides critical migration and breeding habitat for a myriad of North American bird and wildlife species. It also provides for growing livestock feed (hay) for local ranching permittees. We are looking for an enthusiastic individual who will provide much needed support to manage water that comes into the basin on its way to Malheur Lake. This position offers a great opportunity to use and learn a number of skills that relate to managing irrigation at the refuge. This will include operating different equipment. Incumbent will be responsible for assisting wet meadow irrigation management, reconstruction of fences, removing and/or installing water management infrastructure, mowing of roadsides and dike tops, and maintenance of refuge grounds around buildings.

**Duties:** This position will be supervised by staff at Malheur National Wildlife Refuge. Flexibility in assigned tasks is a must for this position as work is influenced by weather conditions or shifting priorities. Training in all protocols and supervision will all be provided by refuge staff. Below is a general list of duties that technician may be asked to perform:



- Assist journeyman engineering equipment operators in operating heavy equipment, such as large industrial tractors, loaders, backhoes, graders, dump trucks, and soil compactor.
- Performs maintenance and makes minor repairs and adjustments to equipment operated.
- Assignments may also include cleaning, repairing, managing, removing and/or installing water management infrastructure, and culverts or drainage structures.
- Installing signs and bridge markers.
- Mowing of roadsides and dike tops.
- Assists with fish screen maintenance and repairs.
- Landscape maintenance and trail maintenance.
- Fence removal and repair.

**Qualifications:**

- Conditions of Employment you must be a US Citizen.
- Conditions of Employment must be 18 years of age.
- Conditions of Employment a valid state driver's license.
- Must be willing to and capable of taking the course and test to operate heavy equipment such as ag tractor, skid loader, and backhoe
- Take defensive driving and OHV training and certification to operate government equipment.
- Willing to live/work in remote locations.
- Occasional overnight travel.
- Sound physical fitness is necessary due to the physical component of project work (i.e., ability to carry 50 lbs and hike on uneven terrain).

**Job Elements:**

- Work Practices include: keeping things neat, clean, and in order.
- Ability to Interpret Instructions, Specifications, etc. (related to mobile equipment operation)
- Ability to operate and safely drive Motor Vehicles such as trucks and UTVs
- Ability to safely use hand tools
- Ability to Operate Safely Non-Motor Vehicle such as weed eaters

**About the area:** Harney County is home to the Malheur National Wildlife Refuge, the Steens Mountain Wilderness, the Alvord Desert, and the Southern Malheur National Forest. While Burns and Hines are rural communities with limited services, local recreation opportunities abound and include backpacking, hiking, hot springs, ATV activities, bird-watching, and more. Burns and Hines are situated so that you have much of Central and Eastern Oregon at your doorstep for even more weekend recreation opportunities. To learn more about Harney County please watch this video. [https://www.youtube.com/watch?v=\\_rUAGuN9k0q&t=2s](https://www.youtube.com/watch?v=_rUAGuN9k0q&t=2s)

**To Apply** Please Apply at <https://podio.com/webforms/28383383/2259602>

*High Desert Partnership supports diversity and equity, and we encourage applications from all groups of people.*